



# Build4Skills – Background and principles

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Implemented by



# Build4Skills

## Approach

- Practice-oriented "on-the-job" training
- Collaboration with development banks
- Connecting the private sector and state actors
- Supporting TVET-by-default

**Duration:** 12/2017 – 12/2027

**Donors:** German Federal Ministry of Economic  
Cooperation and Development (BMZ),  
European Union

**Countries:** Colombia, Kenya, Mexico, Pakistan, Senegal

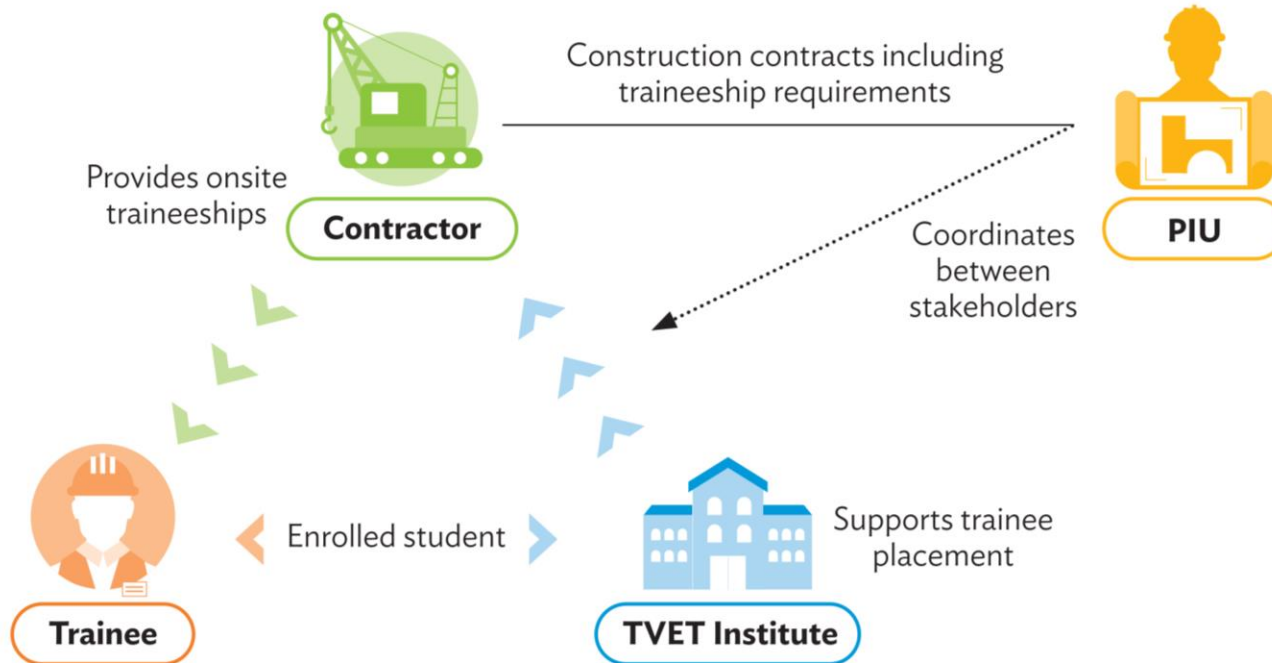


# Build4Skills

- Inspired by the German dual training system
- Large infrastructure portfolios can be leveraged
- Connecting private sector and state actors
- Scalable approach
  - Cost-efficient
  - Easily integrable into procurement procedures
  - Cross-sectoral



# Build4Skills



PIU = project implementation unit, TVET = technical and vocational education and training.

# Build4Skills for youth

- Effectiveness of work-based training
- Improved employability and transition into formal employment
- Application of safeguards and standards



## Build4Skills for contractors

Any infrastructure project – any sector

Access to formally trained and more productive workers

Talent trained based on company's needs

Saving cost on hiring and induction



## Build4Skills for clients

- Inclusive project design that creates tangible impact
- Improved youth inclusion and employability
- Employment and skills development benefit local communities
- Improved project reputation, public perception and project approval



## Build4Skills in cooperation with MDBs

- Build4Skills is used as best practice for sustainable procurement at ADB
- Support for AfDB in mainstreaming the "Integration of skills into bank operations"- approach
- International positioning of the topic
- Extending cooperation to more MDBs



**Thank you.**